

# Awareness

Transgressions of other peoples' boundaries happen everywhere. Let's collectively confront any kind of discrimination and let's make it possible for everyone to feel comfortable in this space. Discrimination and harassment based on gender, appearance, sexual orientation, origin, etc. are not accepted here.

Be aware – be attentive!

Respect your personal boundaries and the boundaries of other people. What constitutes an assault is at all times defined by the concerned person.

The fundamental goal of the **awareness-support team** is to resolve emerging conflicts in the most constructive way possible. **Best case scenario: we don't need to get active at all, while everybody at the event is sensitized on awareness issues. We do react if you ask us to – then, we talk about further steps together. Ultimately, it's always you who decides.**

We, the awareness team, aim to provide you with a quiet space, shelter and lend you an ear to talk – we will keep everything you entrust us with to ourselves. We're on your side and do not question that your boundaries have been crossed. **You can find us at the awareness booth. We stay sober and are approachable during the entire event.**

If you feel the need for a retreat, just come say hi – a quiet room away from the crowd will be available to you.

Whether affected in person or not: At the awareness booth, you find information on the concept of consent, on sexism, and other forms of discrimination.

It is important to us that everyone feels at ease. Please keep in mind that you are responsible for your own actions. With your behavior you contribute to this event's atmosphere. **You are not just a passive consumer, but are actively contributing to the atmosphere.** Everyone is welcome here and no one should ever be discriminated against based on any feature.

## *How do we organize this room so that everyone can feel welcome?*

- \* Disrespectful and encroaching behavior such as disrespectful come-ons or comments and other harassments do not belong in this world (or in any other parallel universe). Flirting is not prohibited as long as interactions are respectful and nobody gets offended: Flirt, don't hunt!
- \* Dance considerately, so that everyone feels at ease.
- \* At concerts, shorter people stand in the front, taller people in the back (or on the sides) so that everyone can see something.
- \* If you have troubles setting your own boundaries or respecting other people's boundaries under the influence of substances – don't do drugs.
- \* If you feel threatened, harassed or unwell or if you notice that someone else needs help: directly ask the concerned person, don't leave it to somebody else to come into action. Get in touch with the awareness team if necessary.
- \* Act on the principle of consensus. Consensus means that actions and conversations only take place in mutual consent. Pay attention to your counterpart and their (nonverbal) signs and whether or not they want to talk or interact with you. The general rule is: Only Yes means Yes!

## *Freedom means taking responsibility!*

We're all called upon to contribute to making everyone feel safe at the event.

All people attending the event should show solidarity with these principles and with people affected by assaults.

This means: Racism, sexism, hate against lesbians, gays, queers or trans\* and in general violent and harassing behavior are banned!

*Respect each other – be aware!*

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